

RESULTS LEGAL AWARDS 2009

CORPORATE LAW FIRM OF THE YEAR

WINNER : DLA PIPER

REASONS :

- Has raised substantially its corporate profile in 2008 to come to the top
- Continuous growth on the Belgian corporate market
- Interesting cooperation with its international network

NOMINEES :

Altius
Clifford Chance
CMS DeBacker
DLA Piper
Jones Day
Linklaters
Mc Guire Woods
Nauta Dutilh
Stibbe

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COMPETITION & ANTI-TRUST LAW FIRM OF THE YEAR

WINNER : LINKLATERS

REASONS :

- Very strong interaction between corporate/M&A and competition team
- Quality of the files handled
- Very flexible team
- Continuity in providing quality

NOMINEES :

Ashurst
Gide Loyrette Nouel
Herbert Smith Gleiss Lutz stibbe
Hogan & Hartson
Linklaters
Mayer Brown International
Olswang

BANKING & FINANCE LAW FIRM OF THE YEAR

WINNER : LINKLATERS

REASONS :

- Proven track record and excellence in all major banking & finance deals this year
- Well presented memo
- Unmatchable competences

NOMINEES :

Altius
Ashurst LLP
Clifford Chance LLP
Linklaters LLP
Modrikamen
Nauta Dutilh
Philippe & Partners
Stibbe

REAL ESTATE & CONSTRUCTION LAW FIRM OF THE YEAR

WINNER :

NAUTA DUTILH

REASONS :

- Has successfully managed interesting projects on 2008
- Team combining both experience and innovation
- Consistency and continuity

NOMINEES :

Clifford Chance
DLA Piper
Elegis
Linklaters
Nauta Dutilh
Stibbe
Verhaegen Walravens

MOST INNOVATIVE LEGAL DEPARTMENT

WINNER :

VLAAMSE MEDIA MAATSCHAPPIJ, Ben Appel, Company Lawyer

REASONS :

- Extremely well professionalized although small team
- Narrow the gap between legal counsel and the customer
- Invest time and effort in internal and external communication to make sure that the customer knows and understands their competencies.
- Prove their leadership skills, marketing and HR skills by a set of different and very innovative tools.

NOMINEES :

Atos Worldline
Avaya
Goodyear Dunlop
Saralee
SD Worx
Sioen Industries
Vlaamse Media Maatschappij

TAX LAW FIRM OF THE YEAR

WINNER : Clifford Chance

REASONS :

Tax practice effectively structured, pluralist and multidisciplinary team

Customized solutions offered to clients

Very sharp and precise analysis

Able to assess the full complexity and range of tax matters

NOMINEES :

Association Afschrift
Clifford Chance
Cruyplants Eloy Wagemans & Partners
De Wolf & Partners
Forestini
Jones Day
Linklaters
Monard- d'Hulst

EMPLOYMENT LAW FIRM OF THE YEAR

WINNER :

STIBBE

REASONS :

- Has another record year in 2008
- Extremely innovative and product approach
- Important growth with one of the largest team in Belgium
- Seminars and vocational training provided to clients

NOMINEES :

CMS DeBacker
Field Fisher Waterhouse
Linklaters LLP
Nauta Dutilh
Stibbe

US LAW FIRM OF THE YEAR IN BRUSSELS

WINNER : Hogan & Hartson,

REASONS :

- Managed to create a substantial hub in Brussels with a good growth
- Multicompetency team
- Investment in the local community and long-term investment of this firm in Brussels

NOMINEES :

Hogan & Hartson
Jones Day
Mayer Brown International
Mc Guire Woods
O'Melveny & Myers

REGULATORY LAW FIRM OF THE YEAR

WINNER : NAUTA DUTILH

REASONS :

- Impressive list of deals achieved in 2008
- Good balance national & international
- Excellent academic profile
- Variety of economic sectors served

NOMINEES :

CMS DeBacker
DLA Piper
Mayer Brown International LLP
Monard- d'Hulst
Nauta Dutilh
Olswang
Philippe & Partners
Publius
Stibbe

IP, IT & TMT LAW FIRM OF THE YEAR

WINNER : ALTIUS

REASONS :

- to the point; no nonsense approach
- high demonstrated expertise in the field
- important team dedicated to the issue

NOMINEES :

Altius
Bird & Bird
De Wolf & Partners
DLA Piper
Gibson, Dunn, Crutcher LL
Jones Day
Linklaters LLP
Mc Guire Woods LLP
Nauta Dutilh
Olswang
Stibbe
Ulys

LITIGATION & ARBITRATION LAW FIRM OF THE YEAR

WINNER : LINKLATERS

REASONS :

- Active before all level of courts with success this year
- Good combination between a business law firm and a litigation firm
- Has raised its arbitration and litigation profile in 2008
- Capacity to work under strong pressure

NOMINEES :

Linklaters
Modrikamen
Philippe & Partners
Praxislaw
Racine & Vergels Advocaten
Stibbe
Van Cutsem Wittamer Marnef & Partners
Verhaegen Walravens
WTT Law firm

- MANAGING PARTNER OF THE YEAR

WINNER : Olivier Clevenbergh, Managing Partner STIBBE

- Effective leadership combined with team spirit
- Consensus minded although achiever
- Has helped bring back his firm to the top and demonstrated he had the capacity to further improve, consolidate and grow his organisation

NOMINEES :

Altius	Carine Van Regenmortel
Ashurst LLP	Carl Meyntjens
CMS DeBacker	Stanislas van Wassenhove
DLA Piper	Bob Martens
Field Fisher Waterhouse	Eric Cusas
Jones Day	Luc G Houben
Linklaters	Jean-Pierre Blumberg
Mayer Brown International	Kiran Desai
Philippe & Partners	Denis Philippe
Stibbe	Olivier Clevenbergh

BEST FIRM TO WORK FOR

WINNER : CMS DE BACKER, Stanislas van Wassenhove & André Lombart, Partners

REASONS :

- Kept an excellent working atmosphere although steady growth and merge
- Professional back office and HR function
- Clear values for career path, vocational training, internal communication
- Associates involved in Business development

NOMINEES :

Altius
Ashurst
Association Afschrift
CMS DeBacker
Field Fisher Waterhouse
Gide Loyrette Nouel
Mc Guire Woods
Nauta Dutilh
Stibbe
Verhaegen Walravens

ADVOKATENKANTOOR VAN HET JAAR : VLAANDEREN

WINNER : LDR Advocaten

REASONS :

- Has not “slept in” after last year award, very innovative
- Very focused on a niche that has become particularly important to companies and citizen
- Excellent technicality

NOMINEES :

A-Law advocaten
Ambos
Belexa
LDR

CABINETS D'AVOCAT DE L'ANNEE EN REGION WALLONNE

WINNER : Henry & Mersch

REASONS :

- Has worked with success on its consolidation in 2008
- Important growth
- Excellent academic profile
- Multi-specialist approach

NOMINEES :

Bours & Associés
Célès
Elegis
Firket Brandenburg Carhay Pichault & Associés
Henry & Mersch

BELGIAN LAW FIRM OF THE YEAR 2009

WINNER : Philippe & Partners

- « Fine art in Legal Practice » is a good résumé of Philippe & Partners
- Outstanding 2008 year after the merger of 2007. Turnover increased by 40% in 2008
- High quality legal services in all major legal disciplines
- Strong collaboration with the academic community, combined with a down to earth solution driven approach
- Lawyers equally devoted to consultancy, transactional work and litigation, with a strong interest in alternative dispute resolutions, mediation and arbitration
- Presence in the City through membership in professional association, service to the community, to the University and to the Bar
- Innovation and new services: development of outsourcing to legal departments, assistance with innovative products (wind energy PPP's, green certificates, micro-credits, etc.
- Independent, pluralistic Belgian-Luxemburg firm, with international approach through international legal networks
- Excellent co-operation with in house counsels
- Strong ideas about previsibility of fees for clients, especially in these times of economic turmoil
- Engagement for a greener society : use of electric car

NOMINEES :

Altius
CMS DeBacker
De Wolf & Partners
DLA Piper
Linklaters LLP
Monard- d'Hulst
Modrikamen
Philippe & Partners
Stibbe